

PROPOSED AMENDMENTS TO THE NJSFWC BYLAWS

APRIL 2021

This is the only copy of the Proposed Amendments to the Bylaws that clubs will receive.

PLEASE HAVE THIS COPY AVAILABLE TO YOU FOR CONVENTION APRIL 26-27.

1.

ARTICLE III MEMBERSHIP

Section 3.4 Annual Dues

CURRENT BYLAW

D. Dues of Clubs and State Organizations newly admitted or reinstated after the March meeting of the Board of Directors shall be credited to the next year.

Proposed Amendment:

Strike "or reinstated"; Strike "March" and insert "January"

TO READ:

D. Dues of Clubs and State Organizations newly admitted after the January meeting of the Board of Directors shall be credited to the next year.

RATIONALE:

So that new clubs would only have to pay dues once before the next yearly payment is due. To be reinstated club or State Organizations need to pay the current year dues.

2.

ARTICLE V BOARD OF DIRECTORS

Section 5.1 Membership

CURRENT BYLAW:

C. There shall be appointed Chairmen as follows: Advocates for Children, Bylaws, Communications/Public Relations, Community Impact Program, Convention, Credentials and Registration, Fall Conference/Program Assistance, GFWC Signature Project Domestic Violence Awareness and Prevention, Girls' Career Institute, Headquarters, Historian, Honors, Legislation/Resolutions, Nominations and Elections, Special State Project, and Webmaster.

Proposed Amendment:

Insert, "and Sexual" following "Domestic".

TO READ:

C. There shall be appointed Chairmen as follows: Advocates for Children, Bylaws, Communications/Public Relations, Community Impact Program, Convention, Credentials and Registration, Fall Conference/Program Assistance, GFWC Signature Project Domestic and Sexual Violence Awareness and Prevention, Girls' Career Institute, Headquarters, Historian, Honors, Legislation/Resolutions, Nominations and Elections, Special State Project, and Webmaster.

RATIONALE:

To reflect the new GFWC committee title.

3.

ARTICLE V BOARD OF DIRECTORS

Section 5.4 Term of Office

CURRENT BYLAW

A. 1. Term of Office shall be two years for elected Trustees. Their term shall begin at the close of Convention at which they were elected.

PROPOSED AMENDMENT:

Strike “at the close of Convention at which they were elected.” Insert after ‘begin’ in the second sentence, “on the date that the Convention at which they were to be elected is scheduled to end.

TO READ:

A. 1. Term of Office shall be two years for elected Trustees. Their term shall begin on the date that the Convention at which they were to be elected is scheduled to end.

RATIONALE:

In the event that Convention is not held.

4.

ARTICLE V BOARD OF DIRECTORS

Section 5.4

CURRENT BYLAW:

D. No member of the Board shall be eligible to succeed herself in the same office unless she has served for less than half her term. The exceptions shall be Treasurer, Girls’ Career Institute Director and Webmaster.

PROPOSED AMENDMENT:

Insert “Financial Secretary” after Treasurer.

TO READ:

D. No member of the Board shall be eligible to succeed herself in the same office unless she has served for less than half her term. The exceptions shall be Treasurer, Financial Secretary, Girls’ Career Institute Director and Webmaster.

RATIONALE:

To have the Financial Secretary be able to succeed herself for a second term.

5.

ARTICLE V BOARD OF DIRECTORS

SECTION 5.4

CURRENT BYLAW:

D. 1. The Treasurer may serve two consecutive terms.

PROPOSED AMENDMENT:

Insert “and the Financial Secretary” after Treasurer.

TO READ:

D. 1. The Treasurer and the Financial Secretary may serve two consecutive terms.

RATIONALE:

To have the Financial Secretary be able to succeed herself for a second term.

6.

ARTICLE V BOARD OF DIRECTORS

Section 5.5 Meetings

CURRENT BYLAW:

A. Meetings of the Board of Directors shall be held at NJSFWC Headquarters on the second Tuesday of each month, September to June inclusive, unless ordered by the Board.

PROPOSED AMENDMENT:

Strike "Board" and insert "Executive Committee".

TO READ:

A. Meetings of the Board of Directors shall be held at NJSFWC Headquarters on the second Tuesday of each month, September to June inclusive unless ordered by the Executive Committee.

RATIONALE:

To conform to current practice.

7.

ARTICLE VIII CHAIRMEN AND STANDING COMMITTEES

Section 8.2 Committees

CURRENT BYLAW:

B. 5. In the event that elections shall be conducted by mail, a copy of the Proposed Amendments to the Bylaws and a Bylaws Ballot shall be sent with the elections ballot to be voted on by authorized delegates and returned with the election ballot.

PROPOSED AMENDMENT:

Insert "or electronically" following "mail"

TO READ: B. 5. In the event that elections shall be conducted by mail or electronically, a copy of the proposed Amendments to the Bylaws and a Bylaws Ballot shall be sent with the Elections Ballot to be voted on by authorized delegates and returned with the Election Ballot.

RATIONALE:

Change based on the times.

8.

ARTICLE VIII CHAIRMEN AND STANDING COMMITTEES

Section 8.2 Committees

CURRENT BYLAW:

D. Community Impact Program Chairman may appoint a Vice Chairman and a representative from each District.

PROPOSED AMENDMENT:

Strike “may” and insert “shall”. Strike “a representative from each District” and insert “a sufficient number of committee members as are necessary”.

TO READ:

D. Community Impact Program Chairman shall appoint a Vice Chairman and a sufficient number of committee members as are necessary.

RATIONALE:

To conform with the wording of other Standing Committees.

9.

ARTICLE VIII CHAIRMEN AND STANDING COMMITTEES

Section 8.2 Committees

I. GFWC SIGNATURE PROGRAM: DOMESTIC VIOLENCE AWARENESS AND PREVENTION

CURRENT BYLAW:

GFWC SIGNATURE PROGRAM: DOMESTIC VIOLENCE AWARENESS AND PREVENTION

PROPOSED AMENDMENT:

Insert “AND SEXUAL” following “DOMESTIC”.

TO READ:

I. GFWC SIGNATURE PROGRAM: DOMESTIC AND SEXUAL VIOLENCE AWARENESS AND PREVENTION

RATIONALE:

To reflect the new GFWC committee title.

10.

ARTICLE VIII CHAIRMEN AND STANDING COMMITTEES

Section N 3. c. LEGISLATION/RESOLUTIONS COMMITTEE

CURRENT BYLAW:

3. c. In the event that elections shall be conducted by mail, a copy of the resolutions and a Resolutions Ballot shall be sent with the elections ballot to be voted on by authorized delegates and returned with the election ballot.

PROPOSED AMENDMENT:

Insert “or electronically” following “mail”.

TO READ:

3. c. In the event that elections shall be conducted by mail or electronically, a copy of the resolutions and a Resolutions Ballot shall be sent with the elections ballot to be voted on by authorized delegates and returned with the election ballot.

RATIONALE:

Change based on the times.

11.

ARTICLE VIII CHAIRMEN AND STANDING COMMITTEES

Section 8.2 Committees N. 4. a.

CURRENT BYLAW:

- a. The resolution is presented on written request of an NJSFWC Chairman and endorsed by a majority of that Committee, or, that it is presented on the written request of twenty-five delegates, no two of whom represent the same club.

PROPOSED AMENDMENT:

- a. Strike "twenty-five" and insert "ten".

TO READ:

- a. The resolution is presented on written request of an NJSFWC Chairman and endorsed by a majority of that Committee, or, that it is presented on the written request of ten delegates, no two of whom represent the same club.

RATIONALE:

To make it easier to present an Emergency Resolution.

12.

ARTICLE IX FINANCES

Section 9.4 Expenditures

CURRENT BYLAW:

A. The Finance Committee shall prepare the annual budget which shall be presented to the Board of Directors for approval at the regular June meeting.

PROPOSED AMENDMENT:

Strike "June" and insert "September".

TO READ:

A. The Finance Committee shall prepare the annual budget which shall be presented to the Board of Directors for approval at the regular September meeting.

RATIONALE:

To give the committee ample time to prepare the budget with the fiscal year ending June 30.

13.

Article IX FINANCES

Section 9.6 B

CURRENT BYLAW:

B. HEADQUARTERS FOUNDATION FUND

1. The principal of this fund is invested.
2. The interest from the invested principal shall be used for the maintenance and repair of the Headquarters Building.
3. The principal is increased by donations and NJSFWC fundraising.
4. If necessary, the Board of Directors may approve partial expenditures of the principal for maintenance and repair of the Headquarters Building. A minimum principal of \$225,000 shall be maintained at all times.

PROPOSED AMENDMENT:

In #1 strike "is" and insert "shall be."

In #2, add "When necessary, the funds shall be used to cover emergency repairs to the building by a majority vote of the NJSFWC Board of Directors."

In #3 strike "is" and insert "shall be."

TO READ:

B. HEADQUARTERS FOUNDATION FUND

1. The principal of this fund shall be invested.
2. The interest from the invested principal shall be used for the maintenance and repair of the Headquarters Building. When necessary, the funds shall be used to cover emergency repairs to the building by a majority vote of the NJSFWC Board of Directors.
3. The principal shall be increased by donations and NJSFWC fundraising.
4. If necessary, the Board of Directors may approve partial expenditures of the principal for maintenance and repair of the Headquarters Building. A minimum principal of \$225,000 shall be maintained at all times.

RATIONALE:

To clarify how the funds shall be used.

14.

Article IX FINANCES

Section 9.6 C

CURRENT BYLAW:

C. CECILIA GAINES HOLLAND AWARD FUND

1. The principal of this fund is invested and the income shall be used for a framed certificate and a charm to be awarded annually in recognition of a clubwoman doing outstanding civic work outside the scope of her club.

PROPOSED AMENDMENT:

Amend by substituting:

C. CECILIA GAINES HOLLAND AWARD FUND

1. The principal of this fund shall be invested.
2. The interest shall be used for a framed certificate and a charm to be awarded annually in recognition of a club woman doing outstanding civic work outside the scope of her club.
3. The principal of this fund shall be increased by donations.

TO READ:

C. CECILIA GAINES HOLLAND AWARD FUND

1. The principal of this fund shall be invested.
2. The interest shall be used for a framed certificate and a charm to be awarded annually in recognition of a club woman doing outstanding civic work outside the scope of her club.
3. The principal of this fund shall be increased by donations.

RATIONALE:

To clarify the use and keep all consistent.

15.

Article IX FINANCES

Section 9.6, D

CURRENT BYLAW:

D. EDNA JANE KELLER FUND

1. The principal of this fund is invested.
2. The income may be used at the discretion of the President for any project which will aid in furthering the work of the NJSFWC.
3. The principal of this fund shall be increased by donations.

PROPOSED AMENDMENT:

In #1 strike "is" and insert "shall be."

TO READ:

D. EDNA JANE KELLER FUND

1. The principal of this fund shall be invested.
2. The income may be used at the discretion of the President for any project which will aid in furthering the work of the NJSFWC.
3. The principal of this fund shall be increased by donations.

RATIONALE:

For consistency.

16.

Article IX FINANCES

Section 9.6, E

CURRENT BYLAW:

E. MARGARET YARDLEY FELLOWSHIP FUND

1. The principal of this fund is invested and the income may be granted to one or more female graduate students for advanced study in the field of their choice.
2. The principal of this fund is increased by donations.

PROPOSED AMENDMENT:

Amend by substituting:

E. MARGARET YARDLEY FELLOWSHIP FUND

1. The principal of this fund shall be invested.
2. The interest may be granted to one or more female graduate students for advanced study in the field of their choice.
3. The principal of this fund shall be increased by donations.

TO READ:

E. MARGARET YARDLEY FELLOWSHIP FUND

1. The principal of this fund shall be invested.
2. The interest may be granted to one or more female graduate students for advanced study in the field of their choice.
3. The principal of this fund shall be increased by donations.

RATIONALE:

For consistency and to conform to current practice.

17.

Article IX FINANCES

Section 9.6

PROPOSED AMENDMENT:

Add new F.:

F. SHINING FUTURE ENDOWMENT FUND

1. The principal of this fund shall be invested.
2. The Board of Directors may approve partial expenditures of the fund including those for Headquarters Operating Expenses, NJSFWC Continuing Funds, and Membership Promotion.
3. The principal of this fund shall be increased by donations and NJSFWC fundraising.

Add new G.:

G. DORIS PRAINO MUSIC FELLOWSHIP FUND

1. The principal of this fund shall be invested.
2. Interest from the fund may be used for a Music Fellowship.
3. The principal of this fund shall be increased by donations.

TO READ:

F. SHINING FUTURE ENDOWMENT FUND

1. The principal of this fund shall be invested.
2. The Board of Directors may approve partial expenditures of the fund including those for Headquarters Operating Expenses, NJSFWC Continuing Funds, and Membership Promotion.
3. The principal of this fund shall be increased by donations and NJSFWC fundraising.

G. DORIS PRAINO MUSIC FELLOWSHIP FUND

1. The principal of this fund shall be invested.
2. Interest from the fund may be used for a Music Fellowship.
3. The principal of this fund shall be increased by donations.

RATIONALE:

To clarify the purpose of the Shining Future Endowment Fund and to include the Doris Praino Music Fellowship Fund in the Permanent Funds.

18.

ARTICLE X NJSFWC MEETINGS

Section 10.1 Convention

CURRENT BYLAW:

C. 2. The CALL shall be sent to all NJSFWC Clubs, Affiliate Clubs, State Organizations, and Members-At-Large, with the exception of Juniorette Clubs. Juniorette Clubs may request a CALL.

PROPOSED AMENDMENT:

Insert "including Juniorette Clubs," between NJSFWC Clubs and Affiliate Clubs. Strike "with the exception of Juniorette Clubs. Juniorette Clubs may request a CALL."

TO READ:

C. 2 The CALL shall be sent to all NJSFWC Clubs, including Juniorette Clubs, Affiliate Clubs, State Organizations and Members-At-Large.

RATIONALE:

To include Junioresette Clubs.

19.

ARTICLE XII NOMINATIONS

Section 12.1 B.

CURRENT BYLAW:

B. Each nomination form, to be valid, must be signed by the President and the Recording Secretary of the club and must be returned to the Nominations and Election Committee Chairman, at Headquarters, postmarked not later than January 2 of the even numbered years. The Nomination form for a member of an Evening Membership Department nominated to serve as an NJSFWC Trustee shall be signed by the President and Recording Secretary of the sponsoring Woman's Club. Any club that nominates a candidate must be a club in good standing.

PROPOSED AMENDMENT:

Strike the entire sentence "The Nomination form for a member of an Evening Membership Department nominated to serve as an NJSFWC Trustee shall be signed by the President and Recording Secretary of the sponsoring Woman's Club". Insert "sponsoring club" following "Recording Secretary".

TO READ:

B. Each nomination form, to be valid, must be signed by the President and the Recording Secretary of the sponsoring club and must be returned to the Nominations and Elections Committee Chairman, at Headquarters, postmarked not later than January 2 of the even numbered years. Any club that nominates a candidate must be a club in good standing.

RATIONALE:

There is no EMD Board position.

20.

ARTICLE XIII ELECTIONS

Section 13.1 Voting

CURRENT BYLAW:

A. Elections for office shall be held at Convention in the even-numbered years except in emergencies when they may be held by mail.

PROPOSED AMENDMENT:

Insert "or electronically" following "mail".

TO READ:

B. Elections for office shall be held at Convention in the even-numbered years except in emergencies when they may be held by mail or electronically.

RATIONALE:

Change based on the times.

21.

ARTICLE XIII ELECTIONS

Section 13.1 Voting

CURRENT BYLAW:

- B. When an event with consequences beyond the control of the NJSFWC makes it impossible or inadvisable for the delegates to assemble for the Convention, elections shall be conducted by mail if authorized by a two-thirds vote of the Board at a regular or special meeting of the NJSFWC Board of Directors.

PROPOSED AMENDMENT:

Insert "or electronically" following "mail".

TO READ:

- B. When an event with consequences beyond the control of the NJSFWC makes it impossible or inadvisable for the delegates to assemble for the Convention, elections shall be conducted by mail or electronically if authorized by a two-thirds vote of the Board at a regular or special meeting of the NJSFWC Board of Directors.

RATIONALE:

Change based on the times.

22.

ARTICLE XIV EXECUTIVE DIRECTOR

CURRENT BYLAW: (Heading)

EXECUTIVE DIRECTOR

PROPOSED AMENDMENT:

Strike "Executive Director" and insert "HEADQUARTERS STAFF"

TO READ:

Article XIV HEADQUARTERS STAFF

RATIONALE:

NJSFWC does not currently have an Executive Director. In the event that eventually we do, the Director would still be part of Headquarters Staff.

23.

ARTICLE XIV EXECUTIVE DIRECTOR

Section A

CURRENT BYLAW:

- A. The Executive Director shall not be an officer of the NJSFWC and shall not vote on matters brought before meetings of the Executive Committee, Board of Directors, or Convention.

PROPOSED AMENDMENT:

Strike Section A and re-letter remaining Sections.

RATIONALE:

There is no Executive Director.

24.

ARTICLE XIV EXECUTIVE DIRECTOR

Section B

CURRENT BYLAW:

B. She shall be listed on the Employee Dishonesty Bond.

PROPOSED AMENDMENT:

Strike "she" and insert "All Headquarters staff"

TO READ:

A. All Headquarters staff shall be listed on the Employee Dishonesty Bond.

RATIONALE:

To be consistent.

24.

ARTICLE XIV EXECUTIVE DIRECTOR

Section C

CURRENT BYLAW:

The Executive Director may receive compensation and other remuneration for services provided.

PROPOSED AMENDMENT:

Strike "The Executive Director" and insert "Headquarters Staff".

TO READ:

B. All Headquarters Staff may receive compensation and other remuneration for services provided.

RATIONALE:

To be consistent.

25.

ARTICLE XVII AMENDMENTS

Section 17.2 Proposal of Amendments

CURRENT BYLAW:

D. In the event that the proposed amendment is not approved by the NJSFWC Board of Directors, the Corresponding Secretary shall immediately notify any sponsoring NJSFWC Club or State Organization whose Amendment was not approved. Such sponsor may resubmit said amendment to be presented to the Convention by the Bylaws Committee upon written request of 25 NJSFWC Clubs or State Organizations. A copy of such proposed amendment must be distributed to each delegate by the sponsoring club prior to consideration of the Bylaws. The proposed amendment, accompanied by all supporting paperwork, must be submitted to the Bylaws Chairman and the State President at least 24 hours prior to the opening of the Annual Convention and must be the same proposed amendment as originally presented.

PROPOSED AMENDMENT:

Strike "25" and insert "10".

TO READ:

D. In the event that the proposed amendment is not approved by the NJSFWC Board of Directors, the Corresponding Secretary shall immediately notify any sponsoring NJSFWC Club or State Organization whose Amendment was not approved. Such sponsor may resubmit said amendment to be presented to the Convention by the Bylaws Committee upon written request of 10 NJSFWC Clubs or State Organizations. A copy of such proposed amendment must be distributed to each delegate by the sponsoring club prior to consideration of the Bylaws. The proposed amendment, accompanied by all supporting paperwork, must be submitted to the Bylaws Chairman and the State President at least 24 hours prior to the opening of the Annual Convention and must be the same proposed amendment as originally presented.

RATIONALE:

To make it easier for a Club or State Organization to propose a change.

26.

ARTICLE XVIII

PROPOSED AMENDMENT:

Add new ARTICLE XVIII and re-number remaining Articles:

ARTICLE XVIII

DISCRIMINATION

NJSFWC shall not discriminate against any person based on race, color, religion, gender, national origin, disability, age or sexual orientation.

RATIONALE:

To conform to GFWC Bylaws.